



Evening Shift Production Team Member

We're looking for someone to join the Production Team and learn all aspects of our manufacturing process. If you get satisfaction out of physically making something and want to learn a real craft skill, and you're willing to work hard in a small, friendly team, then please get in touch. We offer a starting salary of £25k rising to £26k after training, a bonus scheme, and opportunities to learn and develop as the business grows.

Schedule

Monday to Friday 11am-7pm (9am-5pm on Fridays)

What kind of person and skills are we looking for?

- Someone who is a fast learner and hard working
- A perfectionist who takes pride in what you do, working in a methodical and thorough way
- A desire to learn a craft skill – and who wants to become one of the best craftspeople in the small and highly specialised world of stamper electroforming
- Have an interest in music and like the idea of working in the revitalised vinyl industry

We will give all short-listed candidates a full tour of the factory so you have a good understanding of what the job involves. We will fully train the successful candidate – we don't expect you to already know how to make stampers for vinyl records.

Summary of role

To learn and become expert in all aspects of stamper production, consistently producing stampers of the highest quality

Specific responsibilities

After full training, to carry out all stages of stamper production including:

- lacquer preparation and silvering
- growing stampers from a lacquer
- separating electroformed parts
- desilvering and cleaning and passivation of metal parts
- growing mothers from stampers
- growing stampers from a mother
- backsanding a stamper
- centre-punching a stamper
- trimming, coining and crimping a stamper

After full training, to safely operate a range of plant and machinery, including:

- wet bench
- silvering booth
- pre-plating baths
- fast plating baths
- cleaning and passivation baths
- backsanding machine
- optical centre punch



- circle shears
- coining press
- crimping press

After full training, to safely handle and mix chemicals as required, including:

- silvering and reducing solutions
- lacquer sensitizer solution
- wetting agents
- desilvering solutions

After full training:

- assess the quality of metal mothers by playing and recording them, listening carefully for defects.
- take daily quality control readings of bath chemistry
- assist in periodic bath cleaning and maintenance procedures
- conscientiously follow all health and safety instructions for machinery operation and chemical handling, and keep work areas and all equipment clean, tidy and safe.
- make suggestions for improving the production process.

What we offer

- A starting salary of £25k, increasing to £26k after training
- A share of a bonus scheme each year.
- A 4% contribution to a NEST pension scheme (you will also have to contribute 4%)
- 25 days annual holiday plus 8 days public holidays
- Working in a friendly team where your voice and views will be important